



# The Deputy



## The Oakland County Deputy Sheriff's Association

December, 2005

Volume 2005 issue XII

Steve Grandetti, Secretary

### UNITED WE STAND

**There will be a special General Membership Meeting, held on Tuesday January 10, 2006 at our new union hall located at 581 Kennett. This will be for a Question and answer session on current OCDSA contract issues. The meeting will start at 1600 Hrs.**

Notice: The sole purpose of this newsletter is to serve the MEMBERS of the Oakland County Deputy Sheriff Association. All articles submitted are subject to editing for length and content. The views expressed in the editorials are not necessarily those of the O.C.D.S.A



## The President Gary McClure

Recently the Sheriff's Office announced that it intends to make all Corrections D-II's corporals. This announcement came less than 24 hours after your negotiating team placed the our last proposals on the table. The timing of their announcement is very interesting. There is clearly no benefit to the Sheriff's Office in forcing supervisors to become corporals. The difference between current D-II Supervisors and corporals would be insignificant. D-II's currently speak for the Sheriff's Office and D-I's are required to follow their instructions as though a corporal or any other command officer gave it.

Therefore, why now after all these years does the Sheriff decide that this change is necessary? Why hours after our last proposal does this issue surface? The answer is that the corporal issue is an attempt to mess with our current negotiations. What I do not understand is why the Sheriff's Office would participate in anything that would create problems for it's employee's. Any improvements in our retirement will have a positive impact on the Sheriff's Office hiring and retaining the best and brightest officers. Clawson officers and the Pontiac Dispatchers both cited our poor retirement as one of the primary reasons they did not want to work for the Sheriff's Office. It is perplexing to realize that we have the worst retirement for new hires and we work for the wealthiest municipality. The corporal issue is the "blue jumpsuit" of 2005. It is designed to create anxiety and divide us. We will certainly challenge any attempt to interfere with our negotiations process.

All members should have recieved a letter by now concerning our current contract talks. I want to thanks all the members who have contacted their

executive board with support and

encouragement. Your strong support is appreciated and helpful.

Among the items mentioned in the letter was our proposal regarding the "Employee Bill Of Rights". I was recently approached by Lt. James A'Hearn who heads up the Special Investigations Unit (SIU). He told me that he felt that the language used regarding the employee bill of rights unfairly portrayed SIU as abusive. He reminded me of recent discussions that we have had and pointed out changes that have occurred as a result of these discussions. I agree with Lt. A'Hearn that there has been positive changes in the way most of SIU interacts with the leadership of the OCDSA. I appreciate those investigators who are courteous and professional to me and our members. These changes are a benefit to the entire department and I am hopeful that we can memorialize them into our next contract.

The D-II testing process is over and I want to congratulate those members who participated. You should be receiving your results soon. I want to thank Sgt. Romeo and Sgt. Yeiser for their dedication to the process. I also want to thank Mrs. Connie Serogi for her dedication to the testing protocols. I appreciated her efforts to be consistent while trying to get the best from all participants. Good luck to all.

I hope all members enjoy a safe holiday and a prosperous new year.

Gary McClure, President O.C.D.S.A.

[www.ocdsa.com](http://www.ocdsa.com)

# STOP the PAIN!

There is a way, and **WE KNOW HOW!**



**MICHIGAN  
CHIROPRACTIC  
SPECIALISTS**

*of Waterford*

Located at 1348 Scott Lake Road in Waterford, MI

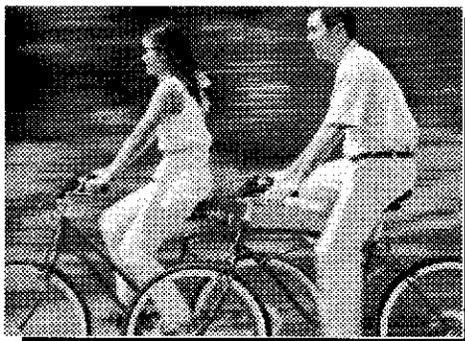
**248.706.3428**

Dr. Adam Apfelblat

*"Dedicated to the Health  
and Well-Being of You  
and Your Family."*



*Gentle, Effective Chiropractic Care for the Whole Family*



Do You Have Pain from:

- Wearing Your Gun Belt?
- Sitting / Driving in Your Cruiser?
- Tactical Training?
- Working at a Computer?
- Just Living Your Life?

We find the cause and **CORRECT IT** so you can **ENJOY LIFE AGAIN!**

*Catering to Oakland County Employees and their Families*



**MICHIGAN  
CHIROPRACTIC  
SPECIALISTS**

*of Waterford*

**248.706.3428**

We participate with BC/BS, PPOM, Preferred Choices, MESSA & Medicare.



# The Deputy



## Vice President Stacey Grandison

I would like to wish everyone Happy Holidays and hope you all get to enjoy your families during this season. Once again the Luncheon with Santa went really well and it was great to see a lot of people that I do not get to see very often. I really hope the Christmas party goes just as well, I know Tina and Chris have worked very hard on this.

Congratulations to the recent graduates of the Oakland Police Academy. The graduation took place on December 9, 2005. We know you all put forth a lot of effort and we are very proud of you.

I have requested the written test scores for the DII test as well as an explanation for the change in testing procedures. I want the scores prior to the completion of the oral interviews. At the time I am writing this I have not received either, however I have been reassured by the County that they preparing this for me.

Recently there has been some misinformation floating around about the Union position on the status of our DII's. I believe President McClure is addressing this issue in his article so I will be brief. The Union's position is pretty simple, a DII obviously has rank on a DI and if ordered to do something by a DII a DI is expected to comply. At the point that a DI does not comply then the DII should take this issue to a Sergeant and let the Sergeant handle this. Deputy Two's are not management however they do rank above a Deputy One in the chain of command.

Stacey Grandison, V.P. Corrections

## Vice President Jon Peters

Merry Christmas and Happy New Year!!!!!!

Well I had a great time at our first Christmas Party in our new Union Hall.....Great Job to all those involved in the preparation, set up take down, entertainment etc etc. I mean wow take a bow....There were so many nice things said by so many people I was proud to be there. It has been a busy year for all of us, I will pray for you and your families. I will continue to represent you to the fullest in the coming year as will all of your EB. Please do not hesitate to call me or any one of us at anytime.

Jon Peters

## Building Manager

We will be in our new building January 2, 2006. Many have asked about renting the building for private events. The building committee is in the process of establishing general rules and regulations. We are researching the cost of such usages. We do not want to profit from our members but we do need to cover our expenses.

There is much work still to be done. The equipment and files from the Clarkston office need to be moved to our Pontiac location. Some of the front offices are going to be remodeled after the first of the year. Please be patient with us during this venture.

I know I probably have not answered all of your questions but hopefully I have answered some of them. All are welcome to attend the building committee meetings. We welcome any comments and suggestions you may have.

I would like to thank Pat Weir, Mike Hall, James Boomer, Tom Cavalier and James Tyler for their continued commitment to this project.

Sincerely,  
Charlie Rash  
Building Manager  
OCDSA

It is the responsibility of each and every O.C.D.S.A member to ensure he or she is paying the correct amount for their union dues. If any discrepancy is found please contact Dave Curtis (Treasurer) ASAP. 830-

1547

D-1 \$48.50

D-2 \$54.26

Communications agent \$40.36

Communications Supervisor \$43.80



# The Deputy



---

## **Children's Benevolent Fund** **Mike Hall, President**

The end of the year is here once again and Christmas is just around the corner. This is the time of year we think about the things in our lives we are thankful for, like our family and friends. The CBF is thankful as well. We're thankful for the support of our fellow deputies throughout the year. Without you the CBF would not be what it is today. We look forward to your continued support in 2006.

The CBF has been undergoing some changes this year. Changes that will make the CBF stronger and allow us to be a more powerful force for needy children in our community. As you know the Executive Board voted to continue the relationship with MPI, the telemarketing firm that has been raising money for the OCDSA for several years. In addition, beginning in January, money raised by the MPI solicitation efforts will be earmarked for the CBF. This will hopefully provide us a more steady income and allow us to help even more needy children.

If you weren't able to make it to the Lunch with Santa held at the new union hall on December 10<sup>th</sup>, you missed a great event. There were many smiling faces as the kids and parents enjoyed a great lunch catered by Boston Market, the kids got their picture taken with Santa and received a nice gift, and also had an opportunity to do some crafts. Each member who attended was entered into a drawing for some great prizes. Congrats to the following winners: Craig Hanselman Sr., portable DVD player; Mark Myers, digital camcorder; Adam Whiting, surround sound system; and Matt Snyder, 32 inch TV. A good time was had by all. Many thanks to Dave Curtis and his entire family for putting on such a great event again this year.

As 2005 comes to a close I would like to thank the CBF board members who volunteer their time all year long to help make the CBF a success.

Jan Berg, Secretary  
Jim Boomer  
Rob Charlton  
Judi Markos  
Marty Dingman

Angie Morrone, Treasurer  
Amy Smith  
Nicole Quisenberry  
Steve Grandetti  
Denise Lintz

Hopefully you have noticed the advertisements that have appeared in "The Deputy" over the past year. I encourage you to patronize our advertisers. All monies raised by advertising comes to the CBF. If you or someone you know may be interested in placing an ad please contact Steve Grandetti or Mike Hall. The rates are low and there is a nice discount for members.

As always, if you are aware of a child in need who could use our assistance please contact us.



# The Deputy



## Fellow Union Members:

To all I hope you and your families had a great Christmas. To keep all of our fellow officers safe and healthy please take time to read this and if it applies to anyone you know help them...

This article is from "The Bridge" (N.P.S.F.)

The following is an excerpt from the book Spiritual Survival by Rabbi Cary A. Friedman.

PEOPLE tend to think of law enforcement officers as automatons who enforce the law mechanically, emotionlessly, detachedly. Nothing could be further from the truth. A law enforcement officer uses his passion and his compassion- his humanity- in the performance of his duties. But it is this very sensitivity and concern for those he serves - that which we have termed his "humanity" - that makes him susceptible to stresses that are simply unparalleled in any other profession. A law enforcement officer can better deal with these stresses when he acknowledges his own humanity and the humanity of the community he serves. Ignoring the unique challenges and stresses he faces daily will not make them go away; instead they will fester and, ultimately, undermine his effectiveness, both professionally and personally, with disastrous consequences. This book provides a forum for the discussion of these stresses and issues that the law enforcement officer face, and offers insights and tools that have the potential to alleviate these stresses. My hope is that the insights and tools in this book will offer comfort and strength, and in the process, maybe save some careers and some lives. Many idealistic young men and women enter the field of law enforcement every year. Their goals are simple yet noble: They wish to "protect and serve," they aspire to protect our society and ensure our welfare. In the pursuit of these lofty goals, they are prepared to risk their very lives. But who looks out for them? Whose job is it to ensure their well-being? The story is so familiar and common by now that it is almost cliché: A bright, idealistic, enthusiastic young officer enters the field; within a few years, there is very little left that resembles the person who graduated the police academy. Cynical, dispirited, angry, he is a burned-out husk, a shadow of the person he once was. And the damage is not limited to the law enforcement officer himself: the officer suffers and so do the people around him. Use whatever measure you choose, the overall picture is a grim one. Unhealthy officers develop dangerous attitudes and engage in destructive behaviors, including:

- 1 Alcohol and substance abuse
- 2 Domestic abuse
- 3 Infidelity
- 4 Divorce
- 5 Organic illness
- 6 Rage
- 7 Cynicism
- 8 Depression
- 9 Despair
- 10 Abuse of power
- 11 Professional misconduct
- 12 Suicide\*

As we enter 2006 let's watch out for each other both on the street, and off duty because we are vulnerable in both areas of our lives. You can not count on being able to see the changes yourself, so listen when a friend or loved one talks to you. You are never alone; there are those of us who are willing to help with a hand up or a caring ear and even a shoulder to lean on in hard times.

Take care of each other

Chuck Young

Approximately 484 police suicides in 2003, but that number might be much higher. (Robert Douglas, National POLICE Suicide Foundation)

If you have any articles or announcements you would like published. Please forward them to me at [velma1215@aol.com](mailto:velma1215@aol.com). Note: all articles are subject to editing for content and length, Thank you. Steve Grandetti- Secretary OCDSA

Dont forget to  
visit our web site  
[www.ocdsa.com](http://www.ocdsa.com).



# The Deputy



## The Treasurer Dave Curtis

I would like to thank everyone who attended the O.C.D.S.A. lunch with Santa. The luncheon was the largest turnout in it's history, over 400 people attended! Everywhere you turned there were smiling children. From the pictures with Santa to the Christmas crafts and lunch there were plenty of things to do. A huge thanks to Jan, Mike and Charlie for the donation of their time for this event. It was nice to catch up with old friends that we only see on these occasions. What made things even more special was to have the luncheon at our new union hall. The building looked great and many members took their first tour of it.

Hopefully many of you will also be at the "adult" Christmas party that Chris Miller is working hard to arrange.

As you read this article you should have received the contract negotiations update letter sent to you by the board. I hope this letter will answer a lot of your questions. I know our contract negotiation team has been working very hard to bring you the best contract available.

And last but not least, my yearly reminder, hurry up and get your tax donations made. The time to claim them for this year's return is closing very fast.

From my family to yours we wish you a safe and Happy Holiday season.

Dave Curtis,  
Treasurer

## The Secretary Steve Grandetti

The November 29, 2005 General Membership Meeting was held at our Association Office, located in Clarkston. All of the elected Executive Board were present except Treasurer Dave Curtis, who was working on OCDSA lunch with santa. There was an open discussion on OCDSA sponsoring a state level representative for D.G.R. projects, there will be an agenda item for our December meeting regarding this issue. By-laws representative Pat Weir reported there are 3 items to be presented to the Executive Board for approval, once there items are approved they will be mailed to the membership for a vote. There were no agenda items and no old business to report.

There will be a special General Membership Meeting held on January 10, 2006 at our union hall located at 581 Kennett in Pontiac, this is to discuss current contract issues.

All agenda items must be submitted to me in writing 7 days prior to any general membership meeting, which are held on the last Tuesday of every month except June, July and August. The December meeting will be held in our office located in Clarkston, we hope to start having our general membership meetings at our new hall in Pontiac starting in January.

Steve Grandetti, Secretary OCDSA

**Call For Vehicle Location**

**(248) 363-8356**

# LAKESIDE TOWING

**White Lake Yard  
9463 Elizabeth Lake Rd.  
White Lake, MI 48383**

**Commerce Yard  
2025 E. West Maple  
Commerce Twp. MI 48390**



# The Deputy



## Chief Steward Tim Rowbotham

### CHRISTMAS PARTY WITH SANTA:

I want to Thank everyone that worked to make this years Santa party better than ever, and this year it was held in the OCDSA's new Union hall. It was great to see the children's eyes light up when they walked in the door, look around see all the presents and Santa sitting on his chair. It also was great to talk to members that were seeing the new hall for the first time and hear how much they liked it. I look forward to next year's party and think it will be even better as we will have more decorations, etc.

PISTOL TEAM MATCH: I want to remind All members about the OCSO Pistol team match that is open to All OCDSA members and friends. Remember for this match you have most of the month of January to get your shooting done, in addition if you use your issued gun to shoot it counts for your Monthly qualification, also a gun prize is awarded to the highest scoring member that uses their issued gun. You can enter at a reduced rate and you do not have to be an expert shot to win a great prize including some very nice guns. Another thing to remember is at the end of the actual week of the match for the public Sun Jan 29th, 2006 there is a Terrific Banquet that features a great Roast Beef dinner with salad, dessert, etc. The dinner is part of your entry fee and you can buy additional dinner tickets if needed for family members. At the banquet you have a chance at winning great door prizes (You must be present to win door prizes), that include guns, and many other items. This is in addition to a gun you may win in the match as many guns are awarded. Like I said because of using the Lewis system of scoring your chances are equal to the experts. When many of our Canadian brothers and sisters win a gun they usually sell it at the match because of the laws in their country, so you might be able to buy one of those for a reasonable price. I look forward to seeing all of you at the Banquet in January.

SHARING OVERTIME: Recently I was asked by a Sgt about Members sharing overtime and how it should be handled. The Member that signs up for the OT and accepts the OT is charged for the full shift, should they decide to share this OT with another member the other member is Not charged. The Member accepting the OT can choose who they want to share the shift with, but it is their responsibility to notify the Sgt who they are sharing with and how many hours, this is so the Sgt is able to properly credit the OT when they do payroll. I understand that now that less OT is available, we are paying more attention to who gets it, but this has been the practice for many years and is a fair arrangement.

Tim Rowbotham, Chief Steward O.C.D.S.A.

## Alt Chief Steward David Bach

I would again like to invite all OCDSA members to stop by the OCDSA website and become a registered website member. The address is [WWW.OCDSA.COM](http://WWW.OCDSA.COM) Registration is quick and easy and after your registration information has been confirmed by our webmaster, Deputy Tucker (WRP Mids), you will have access to the discussion forums. There you can read and post messages which pertain to the OCDSA, the Sheriff's Office and law enforcement in general.

Here are just some of the topics you will find in the discussion forums: A copy of the seniority list, OCSO award nominations forms and instructions, information on the new radio configuration, information about how new county workers will get different retirement benefits, DII or corporal, the OCDSA Political Action Committee, classifieds, information about the weight room in the jail, information on training and training forms, the latest issue of The Deputy, general membership meeting dates along with the meeting Agenda.

There are currently 300 registered users and 2,926 posted articles. I firmly believe it is worth becoming a registered member so as you can stop by the discussion forums to see what your fellow Deputy's are discussing.

Even if you decide not to become a registered member, you can still stop by the home page, [WWW.OCDSA.COM](http://WWW.OCDSA.COM) and view the current copy of The Deputy and the current agenda items.

I firmly believe it is worth stopping by the OCDSA website to become a registered member. New topics and articles are being posted all the time. You may find some articles you are interested in and you may have information, or a comment, you would like to pass along. I look forward to seeing what my fellow Deputy's post on the website and I feel you will as well.

David Bach, Alt. Chief Stewart

# Need Legal Advice?

Attorneys Laurie Goldstein\* and Justin Haas are proud supporters of the Oakland County Deputy Sheriff's Association. We are pleased to offer all OCDSA members, as well as their families and friends, FREE CONSULTATIONS and DISCOUNTED LEGAL SERVICES. If you or a family member needs legal guidance, please call us at any time for FREE TELEPHONE ADVICE or to set up an appointment to meet in person. If you need help, or just have a question, regarding any of the following areas, we stand ready to assist and advise so that your legal rights are protected:

-  AUTOMOBILE ACCIDENTS
-  NO-FAULT AUTO ACCIDENT BENEFITS
-  MOTORCYCLE, TRUCK AND BUS ACCIDENTS
-  INSURANCE CLAIMS (FIRE LOSS, THEFT & CAR)
-  SLIP AND FALL INJURIES
-  DENTAL MALPRACTICE
-  DOG BITES
-  SOCIAL SECURITY DISABILITY
-  WORKER'S COMPENSATION CLAIMS
-  MEDICAL MALPRACTICE
-  WRONGFUL DEATH
-  ALL OTHER TYPES OF INJURY CLAIMS

Our offices are located at 30300 Northwestern Highway in Farmington Hills, between Inkster and Thirteen Mile Roads. If you cannot come to us, WE MAKE FREE HOUSE CALLS. Call today and ask for Laurie Goldstein or Justin Haas.

**(248) 799-3100**

\*Laurie Goldstein, Esq., is a former Oakland County employee and the proud daughter of an OCDSA member.