



# The Deputy



## The Oakland County Deputy Sheriff's Association

June, 2005

Volume 2005 issue VI

Steve Grandetti, Secretary

### UNITED WE STAND

Knowing your Garrity Rights, The first of several meetings will be held Wednesday July 20, 2005 @0730 Hrs. The meeting will take place at our union office located at 581 Kennet in Pontiac.

12 Hour shifts? look for an article by Deputies Tom Mance and Tom Vita in the July issue of "The Deputy".

O.C.D.S.A. Summer picnic. Saturday July 16, 2005 Groveland Oaks.

Notice: The sole purpose of this newsletter is to serve the MEMBERS of the Oakland County Deputy Sheriff Association. All articles submitted are subject to editing for length and content. The views expressed in the editorials are not necessarily those of the O.C.D.S.A



## The President Gary McClure

I want to thank Angela Zewe and Kirk Dahring. for donating four Pistons Playoff tickets to the family of Sgt Dave Fournier. Dave's son and daughter enjoyed the experience of attending a Detroit Pistons playoff game. Angela and Kurt work for Comprehensive Investment Services and handle many of our member's retirement accounts. They frequently advertise in our newsletter and are usually present at our general membership meetings. It is nice to be associated with such caring professionals.

Contract talks are continuing and we are working on the last of our proposals. The executive board appreciates your support and patience. Most members understand that the current contract talks are very extensive and will take a while due to the importance of the issues being discussed. We also need to juggle the schedules of many people to find dates when everyone is available. Later this summer, we will be mailing all members a thorough update on the current negotiations including a list of all the issues being discussed. Thanks again for your support and patience.

I am excited about the progress being made in Members Services. We have recently voted to dedicate all MPI (phone solicitation) monies to Member Services. This should generate tens of thousands of dollars annually, which will be used to assist those in need. Any member who may want to assist should contact a board member for our next member services meeting.

A grievance was filed on behalf of those members who were ordered to attend the swearing-in-ceremony but were not compensated. I am hopeful that we may be able to resolve this issue but I must have some additional information. Any member who was

not paid and wants to be compensated must contact either John Peters or Stacy Granison. I need to have all the names of those who would like to be part of a possible settlement.. Failure to contact John or Stacy may result in you forfeiting your claim.

I want to thank all the members who came out to the fundraiser for Tpr. Jay Morningstar. Trooper Morningstar was involved in an on-duty shooting in the City of Detroit. He was charged with 2nd degree murder by the Wayne County Prosecutor's Office. A donation was made to his defense fund on behalf of all OCDSA members. Jay expressed his sincere thanks to our Association for standing with him during this ordeal. We are currently exploring the possibility of hosting a fundraiser for him later this year. Any member that would like to help should contact an executive board member.

Your executive board is concerned about the current process being used to fill an open ing in the crime lab. I have spoken with some members who have dedicated many years to the Sheriff's Office waiting for the opportunity to test for a position in the crime lab. Some were even told that the only way to get into the crime lab was to hire in as a D-1. I am hopeful that our members will be given a fair opportunity to advance their career goals.

I have received many calls concerning the filling of vacancies in special units. Many members are upset over the lack of fair opportunities for all who are eligible. Our current labor contract allows the Sheriff to choose whomever he wants for a special unit. He also has the ability to choose how long someone serves in a special unit and how many special units an individual may be

(Continued on page 3)

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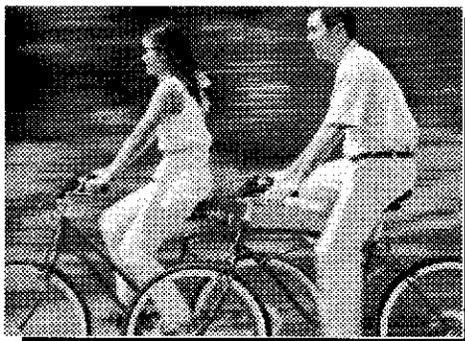
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# The Deputy



## The President, Continued from page 1

assigned to. I agree with the concerns of those who have called to complain. Some members are being denied experience that could assist them in their career goals and promotional opportunities. This lack of fairness is what has prompted your executive board to make a contract proposal regarding special units. I am hopeful that the discussions will produce fair opportunities for all eligible members.

Most OCDSA members are aware that I am always available by telephone to answer their questions or address their concerns. I also want to make you aware that I would be glad to meet personally with any member or group of members who wish to do so. I recognize the problems with getting information disseminated to all shifts and work locations. I am very excited about our progress and I welcome the opportunity to answer any questions or respond to your complaints. Give me a call and we will pick a time and location to meet. I can always be reached at 248.830.1549

In closing I would like to thank the Sheriff's Office for their recent efforts to resolve some issues. Recent meetings with Undersheriff McCabe have been positive and fruitful. Many current issues can be resolved with communication and teamwork. I am eager to do both.

Gary McClure, President O.C.D.S.A.

It is the responsibility of each and every O.C.D.S.A member to ensure he or she is paying the correct amount for their union dues. If any discrepancy is found please contact Dave Curtis (Treasurer) ASAP. 830-1547  
D-1 \$48.50  
D-2 \$54.26  
Communications agent \$40.36  
Communications Supervisor \$43.80

## Vice President Stacey Grandison

It is wonderful to welcome Dep. Tim Lanfear and Deputy Chuck Young back to work. Through extensive arbitration, L. Rodger Webb, Gary McClure, and Tim Rowbotham were successful once again. Chuck Young's victory is a significant win for all County employees. We are anxiously awaiting decisions for Kurt Harrison and Mike Bailey. We are expecting answers anytime within the next thirty days.

Congratulations are in order for the recent graduates of the Oakland Police Academy on June 10, 2005 and also for the graduates of the Corrections Academy on June 6, 2005.

I was recently informed that the County is no longer offering the vaccines for the Hepatitis series. As Sheriff's Office employees we were previously allowed to receive these vaccinations at no cost to the employee. Some new employees were told the department no longer did this. I have asked some questions but nobody knows who has made this decision. I talked to Oakland County Human Resources along with both Majors on June 16, 2005. All parties seemed to be unaware of the apparent change and are checking into why this is. The Executive Board will continue investigating this and take the necessary steps needed to rectify this.

For those of you interested in helping a fellow officer, check out [www.morningstardefense.com](http://www.morningstardefense.com). There was a fund raiser on June 17, 2005 but the notice we received was too late for the May newsletter. I am sure there will be more. Tpr. Morningstar was involved in an on-duty shooting in Detroit. The Wayne County Prosecutor's Office has charged him with second-degree murder.

The Bylaw Committee has been working diligently on upcoming amendments. They are nearly completed with the first series of changes and this should be approaching a vote soon.

Please be supportive of the upcoming donation drive for the PAC fund. If each of us donates just one dollar per pay, this could have a considerable impact to our PAC fund. We are a large organization and have the ability to make significant changes. We are searching for some fund-raising ideas also, if you have any let us know. Your help would be greatly appreciated.

Don't forget the summer picnic on July 16th!!! This is an awesome event especially if you have children, grandchildren, or nieces and nephews. The kids love it and this year we will also have snow cones and cotton candy. We also have beverages for those twenty-one and over. As always there will be tons of prizes for the little ones and big ones too! If your family camps, we have a blast. It's great to build camaraderie amongst us all. Come on out and visit with each other, it is from 10am-6pm so you still have an evening left for other activities or come to the group campsite and enjoy the campfire.

Stacey Grandison, V.P. Corrections



# The Deputy



## Greetings Fellow OCDSA Members,

I wanted to tell you all just a little bit about Police Week and the National Law Enforcement Officers Memorial in Washington D.C. My family and I attended Police Week from May 11th through the 15th. It was a great time and very family orientated. My wife, children, and I all had had such a great time, were going again next year. Every day we were there had events going on at the Law Enforcement Memorial. In addition to the events there, we were able to act like typical tourists and go all over our nation's capitol and see the sights. What made this trip truly unforgettable were the events at the Law Enforcement Memorial. The Police Unity Tour rode in from their 300 and some mile fundraising ride. I should add that they were NOT on motorcycles but a 10 speed type bike. THAT'S dedication there! There were thousands of Police Officers and families from all around the country there to greet them as they rode in to the memorial. There was also a motorcycle tour that rode in as well. It sounded like an approaching thunderstorm on a nice day. Then Friday night was the Candle Light Vigil. There was an estimated 20,000 people in attendance. That experience will live with me forever! It was a very powerfully moving experience. The names of every officer that was killed in the line of duty last year was read off, as well as other names from long ago that were added to the wall this year. Everyone who had a uniform was wearing one. Then after the vigil, LOTS of people changed into street clothes and gathered to reflect on and to pay their respects to those brave heroes that gave the ultimate sacrifice. Saturday was the Tenth Annual Emerald Society & Pipe band March and Service Parade. WOW! That was a sight to see. There were Honor Guards from all over the country there. I have to give them all credit for their devotion to duty. It started to seriously downpour for a few minutes shortly after the start of the parade. These officers that made up the pipe bands and honor guards didn't skip a beat; they were soaked from the rain and kept on going as if it were a sunny day. Sunday, the President Bush addressed the Law Enforcement Community in person and everyone else in attendance to thank us for our dedication to duty and to speak to us about why we serve in such a noble profession.

This trip served as a real wake up call to me. As I walked around and met other Police Officers and Deputies from all over the country, I found something that I have been searching for for years, Camaraderie. Before I get jumped on by everyone, YES, there is camaraderie in our department, especially on Mids in the Main. However, I experienced Camaraderie on a whole different scale. This feeling was just like what I missed from my Military Days. Everyone was family down in D.C. during Police week. There was no fighting, no arguing, no Road Patrol and Corrections issues; we were all Police Officers and Deputies. It's as simple as that. Everyone was extremely friendly. My son didn't even start collecting Police Department Patches until after we had been at police week a couple of days. Other Officers from all over the country just started giving my son patches. The look on his face was priceless! As I stated

previously, Police Week is for a bunch of Deputies and Officers to attend themselves, or to bring their families as well. Either way, everyone will have a blast! You get to see what this job is really about. The stuff that only we as Law Enforcement Professionals could know about. My family and I met some really good people while we were there and forged some memories and friendships that will never be forgotten. I'm already counting the days until next May to attend the next police week. I encourage, NO, I challenge all of you, if you really want to know what Law Enforcement is truly all about, then attend Police Week next year and see and experience all the honor and pride that our profession holds. Our department NEEDS more representatives during Police Week. There were only four of us down there this year. SO, attend next year and you will be amazed at the good time you will have and the good friends you will meet. Should anyone have any questions regarding Police Week, you can visit the Law Enforcement Officers Memorial Website at [www.nleomf.com](http://www.nleomf.com). Any other questions might you have, I'd be happy to answer them, or even better yet, Deputy Matt Wilson could answer them as well. He has been there the past three years. If it weren't for Deputy Wilson, my family and I would have never known about Police Week. We never would have had the positive experiences or make all the new friends that we did. My family and I are very grateful to him for that.

Well, I hope to see some more of my fellow deputies next year during Police Week at the National Law Enforcement Officers Memorial.

Respectfully,  
Deputy Mitch Hardin

Dont forget to  
visit our web site  
[www.ocdsa.com](http://www.ocdsa.com)



# The Deputy



## A Brief Thanks

I am having trouble starting out this brief statement of thanks to all of you who supported and prayed for me and my family while I fought to regain my health and job. The job was taken from me wrongfully by those who decided because of a job related problem I was no longer a viable employee worth trying to help, and get me back to work. Instead they chose to place me on workers comp, then terminate me and then terminate my workers comp. and hopefully my spirit to get healthy and fight to return

For those of you who do not know me I began working for Oakland County in 1974 and have been with the Sheriffs Dept. for 20 of those 31 years. My last assignment was as the School Liaison and Youth Detective for the Clarkston schools and Independence Twp. This was a job I asked for and it became my passion to work with today's youth and actually make a difference in someone's life, the original reason I wanted to be a cop. So during my almost 5 years doing this job I became more and more involved in the kids lives, and more and more involved in keeping them safe. But in doing so I spent more and more hours working on ways to keep them safe, talk to them, and learn from them. Especially since I was at Columbine in 1999, just a month after the shooting by Dylan, and Kliebold so now there was a new threat. And the more time I put in at work and home either with pay or without the bosses complemented me and told me I was the best School Officer they had. They also asked me to do for the other schools we worked at as I had done for Clarkston and the pressure built. I was even asked to write a speech and put together a power point presentation for the Sheriff to take to Washington D.C. and present which I did. But back at school the kids were dying and when one would die I would work harder to keep it from happening again.

Then there were two kids that died by what I thought I could have changed the outcome. So now I felt responsible for their lives being lost. I could not shake the feelings, the nightmares nor the guilt of them dying. So I sought help from a counselor. But during this time there was the Homicide of a young boy and I was ordered to attend the autopsy. And while there on the slab next to the 5 year old was another of my kids from Clarkston H.S. who tried to roll his car through a large tree.

After this my life was crashing down at work and home, and my wife and I fought and I became suicidal. It was at this point I went into my garage with my gun to end all the pain. Now for those of you who have been there only the thoughts of my kids stopped me from pulling the trigger to end the pain. So after an argument at home and me spending the night in a hotel room with command looking for me, the next morning I went home to find all kinds of messages on my pager to call command. I called my Lt. and then I was ordered to call Capt. Eader who ordered me to bring him my county car and my duty gun to the sub station where I was placed on Administrative leave and humiliated by Sgt. Jansson because

he had a Deputy I worked with drive me home instead of one of them driving me. I was also reprimanded for jumping the chain of command to see then Capt. McCabe whom I had permission to see.

But I stuck to counseling and seeing a Doctor for Major Depressive Disorder and Post Traumatic Stress Disorder and today no thanks to the County I am ready to go, and thanks to the Union, Roger Webb and my family I won the case against the county and I have been awarded my job back. So if I can tell any of you anything you will remember if your family tells you something seems wrong listen to them they know you best, and if you start feeling depressed or suicidal, it is ok to see someone and even cry, but most of all talk to someone a Pastor, counselor, family or even me, or another co-worker, but talk. I hope by what I went through and the fight I fought no one will ever have to go through what I went through. So to those of you who supported me especially Jeff Crockett, Joe Schell, and Rich Knoble I say Thank You for standing by me. And to our Union leadership who stood by me during my fight I say Thank you from me, and also for supporting those who may come after me.

And to those of you who say I should not return to the Department I say be careful because if and when it happens to you I pray you're strong enough to pull through and if you need a hand up look up and I will be there to help you.

Thanks to all

Chuck Young

If you have any articles or announcements you would like published. Please forward them to me at [velma1215@aol.com](mailto:velma1215@aol.com). Note: all articles are subject to editing for content and length, Thank you. Steve Grandetti- Secretary OCDSA



# The Deputy



## The D.G.R.

I'd like to thank Jon Peters for mentioning me, and my role in the Union involving the PAC fund. Since nobody has been in contact with me, however, maybe talking a little bit about the Department of Government Relations (DGR) will be helpful.

We may not like to talk about it, but the OCDSA must have a relationship with our elected officials, both at the state and local levels. The purpose of the DGR is to enhance this relationship. The responsibilities within the DGR are twofold: public relations (presence) and financial. The Oakland County Board of Commissioners are directly involved in our lives and jobs, as their decisions effect us in many ways. Our pay raises, staffing levels, contracted patrol areas, and equipment (vests, tasers, etc) are all discussed and voted on by the Board of Commissioners. We attempt to keep them informed of our position on issues and in turn they come to us if they have questions or concerns. The State Legislators can introduce and pass legislation that defines our profession (Public Act 125 of 2003-Local Corrections Officers Training Act) and provides us with tools to be a more effective law enforcement body (House Bill 4134 of 2001-Lower Drunk Driving Blood Alcohol Levels).

The County Commissioners have monthly full Committee meetings in the Commissioners Auditorium, as well as weekly individual committee meetings. Our goal is to have a member (or retiree) of the OCDSA at each meeting, especially those meetings that address matters involving the Sheriff's Department. Staying apprised of ongoing situations allows us to be better informed, and therefore make wiser decisions. The meetings also give us the opportunity to show our appreciation and work together with everyone involved. State lawmakers also have meetings, but they convene in Lansing. We can attend meetings to voice our support (or opposition) and we are also given the option to speak on the record to detail our position.

ALL politicians have fundraisers to raise money for their campaigns. At the discretion of the Executive Board, members of the DGR attend selected events on behalf of the Union. Some events are formal, like black tie dinners. Others are less formal, like golf outings and lunches. Both provide us with a wonderful chance to mingle with a diverse group of people from the community, along with the elected officials. Since I am not a graduate of any charm school (never enrolled), I rely on people like Nancy Pierson and Deb Percival to shine in that area. Where I can be of assistance though, is the financial arena.

Political contributions are required by law (Michigan Campaign Finance Act) to be separate from normal labor union operations. This means that none of the money we use to support political activities can come from the general fund. Having said that, I hope you realize this means we have to raise money for the PAC totally

independent of union dues. I know we just had an increase in dues, and it would be easy to say or think "just take it out of that", but it's not that easy. Every contribution to our PAC fund must be individually accounted for in the Triannual Campaign Statements filed with the State of Michigan. The state wants to know where each dollar is coming from in an attempt to enforce contribution limits and prevent inappropriate contributions. Interpreting the law, applying the rules, and accounting for expenditures and contributions gets sticky at times, but I thoroughly enjoy the challenge.

So...if I still have your attention! I am asking you now for a few things:

1. Please support our fundraising efforts by purchasing tickets for upcoming group events (Tigers games, golf outings, etc)
2. Sign up for an automatic deduction to PAC from your paycheck (\$2 per pay is only \$52 for the year)
3. Think about and seriously consider volunteering for any of the areas I have touched upon

As always, I welcome any questions, comments or suggestions. Please feel free to contact me. Have a great summer!!

Angie Morrone  
248-613-0137  
morroneang@hotmail.com

## OCDSA PARTNERS WITH DSAM

Second Annual Craig DeRoche golf outing

On Friday, May 20, Pat Weir, Deb Percival, John Ousnamer & Nancy Pierson golfed the Links of Novi for the 2nd annual Craig DeRoche golf outing. Representative DeRoche (R) - was named speaker of the house this year. This is one of the many opportunities OCDSA has had to partner with DSAM as we attempt to effect political change. As the Department of Governmental Relations attempts to get the name of the Association out to state and county law makers, DSAM has been invaluable at the state level. Also attending the DeRoche outing were Representative Dave Law (R) and Oakland County Commissioner Bill Bullard.

Later this month (Friday, June 24), OCDSA will be sending a foursome to golf the 2005 DSAM charity golf outing. It will again give us an opportunity to speak to state legislators as well as supporting "The Thin Blue Line", the designated charity for DSAM. If you are interested in representing your Association in any of the upcoming political golf outings, please e-mail me at [piersonn@ocdsa.com](mailto:piersonn@ocdsa.com).



# The Deputy



## The Secretary Steve Grandetti

The May 3, 2005 General Membership Meeting was held at our new Union Hall, located at 581 Kennet in Pontiac. There were 2 Executive Board members absent, V.P. Peters and Alt C/S Bach. There was 31 members present, also present were representatives from our committees, Deb Percival reported on the DGR, Mike Hall reported on the CBF, Pat Weir reported on the By-Laws Committee and Nancy Pierson reported on DSAM activities. All Executive Board Officers present submitted verbal reports for their respective positions. There was no unfinished or new business to report.

There were 6 agenda items, the first was for phone solicitation "M.P.I." monies to be allocated or dedicated to charitable causes with all proceeds to Membership Services. after open discussion a motion was made and unanimously passed. The second agenda item was to hire a part time OCDSA employee (Office Secretary) to assist The OCDSA Executive Board and Committees, this position will be approximately 24 hours per week. after open discussion a motion was made and unanimously passed. The third motion was for OCDSA office and building supplies, after open discussion this motion was unanimously passed. The fourth motion was to sponsor a foursome at the DSAM golf outing, at a cost of \$300.00 this motion was unanimously passed. The fifth motion was to appoint a OCDSA building manager to over see and schedule all functions at our new union hall, this motion was also sent to the floor for open discussion and unanimously passed. There was no motion on the sixth agenda item which was Weingarden and Garrity Rights, Bill Kuyck discussed the history of Garrity. There will be upcoming meetings regarding this issue.

The Executive Board held a meeting immediately following the General Membership Meeting. There were no motions made during this meeting. The next scheduled General Membership Meeting will take place Tuesday September 27 2005, at 1600 Hrs. The meeting will take place at our union office located at 581 Kennet, in Pontiac. All agenda items must be submitted 7 days prior to the meeting. Should a pending matter come up before then please send it to me, the President may call for a "special meeting" during the summer recess.

There are two upcoming activities of interest to OCDSA, The annual summer picnic will be Saturday July 16 2005, at Groveland Oaks County Park we will be at Paradise Island, from 10:00 until 1800 hours.. The second annual Steve Garfat Memorial ride will take place the same date, hopefully you can attend one or both events.

Steve Grandetti, Secretary OCDSA 830-1567

## Alt Chief Steward David Bach

There are a lot of summer parties going on in the month of July, unfortunately two of the largest are occurring on the same date, July 16th.

The OCDSA Summer Picnic is July 16th at Groveland Oaks from 1200-1700. There will be food, beverages, waterslide, swimming, paddle boats, face painting, magician, raffle (need not be present to win), camping and more. I know Deputy Evans and a few others will be camping out the night before, if not earlier. If you are interested in camping at Groveland Oaks the night before, give Evans a call at the Annex on Days or send him an e-mail. I have always enjoyed this party because of all of the activities going on and it also gives you the opportunity to meets everyone's husbands, wives and families.

The 2nd Annual Garfat Memorial Ride is July 16th as well. Registration starts at noon at the Fallen Heroes Memorial (1200 N. Telegraph). The police escorted ride starts at 2:00 p.m. The party starts as soon as the riders arrive at Broadview Tree Farm (Hickory Ridge and Clyde) in Highland. The event is \$10.00 per person which includes the escorted ride, beer and BBQ. Three bands will b playing: Bulletproof, Zen and Frequency 54. Event if you do not ride, come on out to listen to the bands and relax at the party. I went to the 1st Garfat Memorial Ride last summer and had a great time. I was impressed with how well it was put together. A stage was rented for Frequency 54 to play on. There was plenty of food and beer and plenty of seating under tents for which to relax under. This year there are 3 bands and it will take place at Broadview Tree Farm which is a great place to party at.

There is a website that I think we should all take a look at. The website is dedicated to Trooper Jay Morningstar who is being charged with 2nd Degree Murder by the Wayne County Prosecutor's Office for an on-duty shooting Morningstar was involved in while on duty in Detroit. The website is [www.morningstardefense.com](http://www.morningstardefense.com) We on the OCDSA executive board support Tpr. Morningstar. On June 17, 2005, President McClure attended the South Oakland County Benefit for Tpr. Morningstar and has also talked with Morningstar and his wife on the phone. When we to look at incidents involving on-duty shootings, we need to support those who are going through legal battles that we may need to go through one day. If negative precedent is set in officer involved on-duty shootings, the ramifications will be felt by all law enforcement officers countywide, statewide and nationwide. Please take a moment of your time to check out Morningstar's website at [www.morningstardefense.com](http://www.morningstardefense.com)

David Bach, Alternate Chief Stewart

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